

Being one of the leading companies in Turkmenistan in the field of transport and logistics activities, the Individual Enterprise "Beyik Yupek Yoly" (hereinafter - the Company) recognizes the values of life and health of its employees and consumers over the results of production activities as its main priority. The management of the Company is fully aware of its responsibility for ensuring the safety of personnel and comfortable working conditions, as well as maintaining a favorable environmental situation.

The Company has developed and implemented a comprehensive health and safety (HSE) policy. Fulfillment of its obligations helps the Company to become a recognized leader in the field of organization and compliance with HSE requirements in transportation of all types of cargo and provision of forwarding services to consumers.

The effectiveness of the policy is confirmed by the achievements of IE " Beyik Yupek Yoly ":

- Absence of accidents in the provision of services;
- Absence of a technical emergency;
- Participation in environmental protection and conservation measures;

Occupational safety

Competent and active work in the field of labor protection is the key to the preservation and expansion of qualified personnel, which is the basis of the Company.

The following priorities are set to support the mandatory HSE requirements:

- Only staff who have a medical certificate confirming an adequate level of health status may work. Medical stations equipped with necessary medicines and staffed with qualified personnel ready to provide first aid to victims are organized at the facilities;
- A mandatory condition of work at the Company is the availability of necessary normative documents on HSE, fulfillment of requirements and provision of each worker with certified personal protective equipment against negative production impact, cases of industrial diseases and injuries;
- The Company's managers and specialists assess possible risks at the site and take corrective measures to eliminate hazards and reduce risks before starting work on new projects;
- New HSE targets are set in accordance with the risk assessment results
- Review and improvement of existing HSE requirements and changes in working conditions;
- Organization of conditions for participation in management by employees, as well as consultation with them on key factors and taking preventive measures on HSE before the Company's senior management makes a decision.
- Motivation of employees at all levels to inform the top management of the risks and violations arising at the Company with the possibility to resolve them without fear of dismissal, disciplinary action or other similar penalties;
- The responsible personnel of the Company have taken training courses on safety rules at the facilities and during the implementation of the projects. To train the personnel on a regular basis training of the personnel are held with participation of the invited trainers and providers.

Transport security

One of the main areas of activity at the Company is transportation of oversized and/or heavy goods by modern high-tech vehicles, so the transport safety is given close attention. Qualified specialists work at the Company to ensure the constant serviceability of the fleet, strictly monitoring the technical condition before the release to the line.

Our Occupational Health and Safety Specialists regularly take preventive measures to prevent accidents, instruct and train drivers.

Motor transport equipment of the Company is fully equipped with satellite monitoring system, safety belts, fire-fighting and primary health care equipment, necessary safety signs and tools.

Ecology

The company has established rules of environmental control, and responsible employees make the necessary efforts to fulfill the obligations of the company to minimize environmental damage, including involving employees in environmental activities, reducing waste generation and conserving resources.

The Company's personnel are actively involved in measures to reduce the negative impact on the environment, prevent and eliminate the consequences of accidents and emergencies.

Measures are being taken to review and improve existing requirements for nature protection, environmental change, resource management, and protection of biodiversity and ecosystems.

The Company conducts training courses on environmental monitoring and protection.

Personnel

Understanding the value of each employee who is a driving force in the Company, the Management, represented by the Directorate, undertakes to maintain and develop:

- knowledge at the Company through timely exchange of information, education and training;
- of personal and civic initiative;
- Career development, social guarantees and protection;

The Company's senior management, represented by the Director, commits to:

- follow the principles of the above mentioned Policy,
- continuous improvement of the Management Systems and strict compliance with HSE legislation.
- to ensure that the HSE Policy is understood and supported by the Company's personnel for its successful implementation
- inform customers and stakeholders who have a legitimate interest in our commitments by all available means, including visual aids, email: report@greatsilkroad.tm and website: www.greatsilkroad.tm